

Impact Assessment

Where People Live (with a focus on people returning to Powys)



05/01/2023

Reference: 8462-2768-6714-3742

Impact Assessments (IA) are a process of assessing how our proposals and decisions might impact upon different types of people and communities and developing proposals in line with relevant legislation.

This is a legal requirement, and ensures the Council considers key legislation, including Equalities, Welsh language, Future Generations, Socio-economic Duty and Risk when developing proposals.

It will also help the Council make the best possible decisions for the people of Powys.

1. Proposal Information

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| Author name | Michael Gray, Head of Adult Services |
| Head of service | Michael Gray, Head of Adult Services |
| Portfolio holder | Sian Cox, portfolio holder for Cabinet Member for a Caring Powys |
| Proposal title | Where People Live (with a focus on people returning to Powys) |
| Description of proposal | <p>Where people live - This is an approach to support people with learning disabilities to live within their own community, or as close to their community as possible. This means a reduction in the number of people who live in care homes and specialist homes outside of Powys and to support people to return to their home community with less intensive support. This will include the shared lives service, repatriating out of county placements, canary systems (Technology Enabled Care) to identify where it is possible replace through-the-night care, for example.</p> <p>This initiative is part of the ongoing Adult Services transformation programme which has already proven to generate efficiencies in previous financial years. This is part of the wider collaborative working with PTHB and other health/care/housing partners.</p> |

2. Savings and Consultation requirements

Profile of savings delivery

| 2022-23 | 2023-24 | 2024-25 | 2025-26 | 2026-27 | 2027+ | Total savings |
|---------|----------|---------|---------|---------|-------|---------------|
| £0 | £100,000 | £0 | £0 | £0 | £0 | £100,000 |

Further information

This proposal covers a number of housing and housing support related transformation projects that seek to provide improved outcomes for individuals, that are sustainable, that focus on progression, and that are future proofed. Efficiencies will be achieved by supporting people to move out of high cost residential placements towards more supported living options closer to, or back in the County of Powys.

Consultation requirements

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| Consultation required? | No |
| Justification | Engagement with people who are in receipt of services, their families and supportive networks will be undertaken as necessary when it has been identified that people can be supported to progress into more independent accommodation. |

3. Impact on other service areas, geographical areas and data protection

3a. Impact on other service areas

- Commissioning & Partnerships (Social Services)
- Housing Services
- other

3b. Impact on geographical locations

The entire county

3c. Data protection impact assessment

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| Will the proposal involve processing the personal details of individuals? | Yes |
| Is Powys County Council the data controller? | Yes |

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| <p>Further information</p> | <p>The personal details of individuals will be processed in order to secure the necessary care and support and this will be done in line with the Adult Services privacy notice.</p> <p>Privacy Notice for Adult Social Care - Powys County Council</p> |
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4. Impact on Vision 2025

4a. The economy

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| <p>Impact</p> | <p>There will be a greater use of community/third sector and independent providers of care.</p> <p>The proposal is part of a wider strategy of creating sustainable accommodation options for people with disabilities.</p> |
| <p>Impact rating</p> | <p>Good</p> |
| <p>Mitigation</p> | <p>By focussing on the progression of individuals, we will help to ensure that housing and related support enables people to maximise their independence.</p> <p>The proposal will require sustained levels of partnership working and market management so that people have the support they need to sustain new independent living options.</p> |
| <p>Mitigated impact rating</p> | <p>Good</p> |

4b. Health and care

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| <p>Impact</p> | <p>Supporting people to live more independently will in turn support the wider wellbeing of individuals given that more people will be supported to do more for themselves, and to become more involved in their local communities. This will have a positive impact on wider social determinants of health.</p> |
| <p>Impact rating</p> | <p>Good</p> |

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| Mitigation | The wider wellbeing of individuals relies on sustained partnership working with a range of stakeholders, including housing associations, the Powys Teaching Health Board and other care and support organisations. |
| Mitigated impact rating | Good |

4c. Learning and skills

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|--------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Impact | Expectations of supported living providers are that they will also support people to access employability and training options thus increasing learning and skills. |
| Impact rating | Good |
| Mitigation | To ensure that contract monitoring maintains a strong focus on what providers are doing to maximise the learning and skills of the residents they are supporting. |
| Mitigated impact rating | Good |

4d. Residents and communities

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|--------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Impact | People will have access to housing and support that promotes, wherever possible their independence and progression. |
| Impact rating | Good |
| Mitigation | It is crucial that individuals, when settled in their tenancies have holistic support to address wider wellbeing outcomes. This will include supporting individuals to have a positive structure through the likes of various work, leisure and learning options. |
| Mitigated impact rating | Good |

4e. Evidence

In 2019, the National Commissioning Board (NCB) commissioned guidance to advise and explore options on the commissioning of accommodation and support services for a good life for people with a learning disability. We have challenged and redefined our accommodation and support model to be more person-centred by offering a ‘support for a good life’ approach. A ‘good life’ is described as “somewhere to live, something to do, someone to love” – i.e., home, occupation, relationships. The Powys Accommodation and Support for Living a Good Life Framework has locality working at its heart, with a specification that enables providers to work flexibly to respond to needs as they arise. The specification also sees accommodation and support as two mutually enforcing interventions that providers should be delivering as an overall offer. This includes an expectation that providers work alongside those drawing upon their support to access real opportunities for work and leisure.

https://en.powys.gov.uk/media/13516/Service-Specification-for-the-provision-of-Accommodation-and-Support-for-Living-a-Good-Life/pdf/Specification_for_the_provision_of_Accommodation_and_Support_for_Living_a_Good_Life.pdf?m=1625132233740

5. Impact on well-being goals including Welsh language and equalities

5a. A prosperous Wales

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| Impact | None |
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5b. A resilient Wales

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|--------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Impact | The proposal seeks to provide more people with disabilities with the opportunity to live more independent lives, with a holistic support offer that focuses on work, leisure and learning opportunities. |
| Impact rating | Good |
| Mitigation | To monitor contracts with support providers accordingly and ensure that the Local Authority maintains a lead role in fostering the right partnerships to enhance the overall offer to residents. |
| Mitigated impact rating | Good |

5c. A healthier Wales

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|--------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Impact | By ensuring the right provision, right level of support and right living environments, this proposal will lead to an improved quality of life for residents. |
| Impact rating | Good |
| Mitigation | To monitor contracts with support providers accordingly and ensure that the Local Authority maintains a lead role in fostering the right partnerships to enhance the overall offer to residents. |
| Mitigated impact rating | Good |

5d. A Wales of cohesive communities

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| Impact | <p>The Accommodation and Support for Living a Good Life Service Specification acknowledges that everyone is an expert in their own life, and everyone has something to contribute.</p> <p>Actively supporting progression by working with statutory and non-statutory organisations in optimising the use of a range of services by building strong and resilient communities, the relationship between individuals and providers is strengthened and provides improved outcomes.</p> |
| Impact rating | Good |
| Mitigation | To monitor contracts with support providers accordingly and ensure that the Local Authority maintains a lead role in fostering the right partnerships to enhance the overall offer to residents. |
| Mitigated impact rating | Good |

5e. A globally responsible Wales

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| Impact | None |
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5f. A Wales of vibrant culture and thriving Welsh language

Using Welsh

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| Impact | None |
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Promoting Welsh

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| Impact | None |
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Sports, Art & Recreation

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| Impact | More people will be supported to access leisure opportunities. |
| Impact rating | Good |
| Mitigation | To monitor contracts with support providers accordingly and ensure that the Local Authority maintains a lead role in fostering the right partnerships to enhance the overall offer to residents. |
| Mitigated impact rating | Good |

5g. A more equal Wales

Age

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| Impact | More working age adults will be supported to live more independent lives which will have a positive impact on ageing well. |
| Impact rating | Good |
| Mitigation | To monitor contracts with support providers accordingly and ensure that the Local Authority maintains a lead role in fostering the right partnerships to enhance the overall offer to residents. |
| Mitigated impact rating | Good |

Disability

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| Impact | Given the right combination of support, people will have improved confidence to step down into less intensive forms of support, thereby moving away from more intensive forms of institutional support and improving access to more mainstream community assets. |
| Impact rating | Good |
| Mitigation | To monitor contracts with support providers accordingly and ensure that the Local Authority maintains a lead role in fostering the right partnerships to enhance the overall offer to residents. |

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| Mitigated impact rating | Good |
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Gender Reassignment

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| Impact | None |
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Marriage or Civil Partnership

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| Impact | None |
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Race

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| Impact | None |
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Religion or Belief

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| Impact | None |
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Sex

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| Impact | None |
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Sexual Orientation

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| Impact | None |
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Pregnancy and Maternity

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| Impact | None |
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Socio-economic Duty

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| Impact | None |
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5h. Evidence

In 2019, the National Commissioning Board (NCB) commissioned guidance to advise and explore options on the commissioning of accommodation and support services for a good life for people with a learning disability. We have challenged and redefined our accommodation and support model to be more person-centred by offering a ‘support for a good life’ approach. A ‘good life’ is described as “somewhere to live, something to do, someone to love” – i.e., home, occupation, relationships. The Powys Accommodation and Support for Living a Good Life Framework has locality working at its heart, with a specification that enables providers to work flexibly to respond to needs as they arise. The specification also sees accommodation and support as two mutually enforcing interventions that providers should be delivering as an overall offer. This includes an expectation that providers work alongside those drawing upon their support to access real opportunities for work and leisure.

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6. Impact on key guiding principles & workforce

6a. Sustainable development principles

Long-term

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| Impact | The Powys Accommodation and Support delivery plan predicts the likely development of accommodation and support services over the next 5 years. An ongoing commitment to the closer to home programme enables more people to return closer to or back into Powys and to have their care and support needs met in a more proportionate and strengths based way. |
| Impact rating | Good |
| Mitigation | To monitor contracts with support providers accordingly and ensure that the Local Authority maintains a lead role in fostering the right partnerships to enhance the overall offer to residents. |
| Mitigated impact rating | Good |

Collaboration

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| Impact | The work relies on collaborative partnership working with Housing, the Powys Teaching Health Board and commissioned providers. |
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| Impact rating | Good |
| Mitigation | To monitor contracts with support providers accordingly and ensure that the Local Authority maintains a lead role in fostering the right partnerships to enhance the overall offer to residents. To work in partnership with other providers to ensure that health and care needs of individuals are met. |
| Mitigated impact rating | Good |

Involvement (including Communication and Engagement)

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| Impact | There has already been and continues to be extensive engagement with people who we would like to support to move into more independent living, including families and advocates, which is a continuation of current work. |
| Impact rating | Good |
| Mitigation | Continue with the necessary engagement with the relevant stakeholders as part of this transformational programme so that decisions are informed and in line with what matters to people. |
| Mitigated impact rating | Good |

Prevention

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| Impact | By identifying step down options for individuals, the proposal will help ensure that we are providing a form and level of care that maximises independence, thereby preventing necessary access to more expensive forms of care and support. |
| Impact rating | Good |
| Mitigation | To monitor contracts with support providers accordingly and ensure that the Local Authority maintains a lead role in fostering the right partnerships to enhance the overall offer to residents. |
| Mitigated impact rating | Good |

Integration

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| Impact | Collaborative working with stakeholders will be key to delivery, through integration and better working with providers and other third sector partners. |
| Impact rating | Good |

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| Mitigation | To monitor contracts with support providers accordingly and ensure that the Local Authority maintains a lead role in fostering the right partnerships to enhance the overall offer to residents. This will be sustained through ongoing strategic working through the Powys Regional Partnership Board. |
| Mitigated impact rating | Good |

6b. Impact on the workforce

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| Impact | None |
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6c. Impact on payroll

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| Impact | None |
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6d. Welsh language impact on staff

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| Impact | None |
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6e. Impact on apprenticeships

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| Impact | None |
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6f. Evidence

No further evidence to provide as continuation of current programme of work. Achievements to date include:

16 new innovative accommodation environments

A further 25 in development

21 individuals moved back to Powys

11 people stepped down from residential care to live independently in Powys.

7. Likelihood and risks

Risk 1

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|----------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------|---|-----------------------------|-----|
| Description | If there is insufficient staff to manage transitions to new supported accommodation, then efficiencies associated with these transitions may be delayed in their realisation. | | | | |
| Likelihood score | 3 | Impact score | 3 | Risk rating | 9.0 |
| Mitigation | <p>Resource currently being funded via RIF monies. It is important that this funding continues to enable further transformation and efficiencies to be realised.</p> <p>Ensure that funding for the required level of staffing is secured through relevant workforce/transformation grants.</p> | | | | |
| Residual likelihood score | 2 | Residual impact score | 3 | Residual risk rating | 6.0 |

8. Overall summary and judgement

Outline assessment

Enabling those who wish to return to Powys is a key priority. This is because out of county placements can be expensive, and hard to monitor as they are usually at a distance from the commissioning authority. The proposal is aligned to Vision 2025 and responds the RPB population needs assessment.

The programme of work will offer wider wellbeing benefits through enhancing independent living options, and supporting people to access more work, leisure and learning opportunities.

Cabinet reference

9. Additional evidence

10. Ongoing monitoring arrangements and governance

Monitoring arrangements

Live Well Partnership
Financial Tracker Savings Meeting

Review date

23/01/2023

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